



SUMMER



TEAM



EVENTS

TEAM BUILDING IDEAS:
SUMMER EVENTS

BAUDVILLE[®]
THE PLACE FOR DAILY RECOGNITION

WHY SUMMER TEAM BUILDING?

Summer can be a distracting season: vacations, family reunions, beautiful weather, and kids out of school are all on our mind. Managers may feel challenged to keep employees – and themselves! – engaged during the summer months. By using a few of the ideas in this eBook, you can make employees as excited to go to work as they are their vacation.

We asked Baudville customers to share their favorite summer team building ideas, and we received so many great ideas that we had to share them! As a result, we've created this eBook, filled with tried and true event ideas from people like you. There's an idea in here for every size budget, team, and timeframe. Try ideas that work for your team, and create your own!

We've organized this eBook into 5 sections:

1. Off-Site Summer Team Events and Trips
2. Summer Team Games and Competitions
3. Give Back as a Team
4. Summer Team Building Themes
5. Summer Team Celebrations

Regardless of how you choose to use this eBook, we hope the ideas will serve as a starting point to your own creative summer team building ideas. Share your stories, tips, and ideas on the [Baudville Facebook page](#) and get ideas from other teams, too!

Cheers!

ABOUT BAUDVILLE

Baudville, the place for daily recognition, continues to be the leading innovator in day-to-day recognition solutions. Baudville's day-to-day recognition solutions appeal to today's increasingly diverse workforce with contemporary designs and relevant messaging, motivating and engaging workplaces world-wide. Baudville has been declared one of the best companies to work for in its area and strives to create the ultimate work experience for its employees. For more tips and ideas to create a positive culture, visit the [Baudville Recognition Resource Center](#) on [Baudville.com](#).

**“COMING TOGETHER
IS A BEGINNING.
KEEPING TOGETHER
IS PROGRESS.
WORKING
TOGETHER
IS SUCCESS.”**

HENRY FORD

OFF-SITE SUMMER TEAM EVENTS AND TRIPS

The summer is a great time to get your team out of the office and enjoying the beautiful weather. Although getting off-site is often associated with a costly price tag, there are lots of places you can take your team for nothing! Visit a local park for your weekly team meeting and give employees some free time to play a game or enjoy the walking path. Something as simple as getting fresh air in the middle of the work day can do wonders to rejuvenate your staff! Here are a few off-site ideas we collected from Baudville customers:

Fishing Trip.

Arrange for a chartered bus to pick up the team from the office and take them to the lake for a day of fishing. A catch-and-release fishing camp will provide a mess-free day.

Day at the Boss's Cabin.

The head honcho of one company treated his team to a day at his cabin on the lake. The team enjoyed sun, water, and a picnic lunch served by the boss and his family.

Field Trip to a Local Attraction.

There's a lot you can do with your team right in your own backyard! Treat the team to a visit to a local sculpture garden, ball game, zoo, or state park.

Time on the Lake.

Summer is all about fun in the sun, so take your team out on a local lake. You can rent a boat for everyone to relax on or have employees pair up and take out jet skis.

Visit the City.

You may want to treat your team to a trip out of dodge! One Baudville customer took the entire team on a day trip to Chicago, complete with tickets to the Blue Man Group!

Amusement Park.

Nothing says summer like a day riding roller coasters and waterslides. An indoor amusement park with go-carts and laser tag is also a popular summer team event. Take the team to a nearby amusement park for a day to act like kids!

Camp Retreat.

Summer camps are in full swing, so why not be campers for a day? Hold your professional development seminar or training at a summer camp. End the day with camp activities, like archery or arts and crafts.

SECTION



Afternoon Cruise.

Every summer, the Baudville management team gets treated to a day on Lake Michigan. Lunch is catered on the boat which takes the team on an afternoon cruise. A large tube usually floats behind the boat, and managers take turns using a three person slingshot to shoot a couple hundred apples at the floating target. It's a riot!

SUMMER TEAM GAMES AND CELEBRATIONS

Games and competitions go with summer like picnics and watermelons! No summer team event is complete without one! Yard games are popular summer team events because they're relatively inexpensive. Someone on your team usually has a few sitting in their garage that they can share for the day.

To make the summer fun last, host a corporate team challenge. Over the course of a week, have several different events, a new event each day. A team can rotate its members through the different events, but keep team scores over the course of the week until you can crown your champion team. Here are a few game recommendations from Baudville customers:

Outdoor Games

- Corn Hole
- Horseshoes
- Bocce Ball
- Volleyball
- Golf
- Hiking
- Softball
- Human Foosball
- Kickball
- Inflatable Obstacle Course
- Three-legged Race
- Canoe Race
- Paddleboat Race
- Zip Lining and High Ropes Course

Water Balloon Dodge Ball.

Sounds like fun, doesn't it? The rules are the same as traditional dodge ball, but you use water balloons instead of gym balls.

SECTION



Pedometer Challenge.

Give each employee a pedometer and challenge them to take a certain number of steps each day for a month.

Wiffle Ball Home Run Derby.

See how many “home runs” your employees can hit out of the park!

Soak the Boss.

Employees can earn chances to throw water balloons at a boss. Hold a drawing and accept donations for extra water balloons.

Team Scavenger Hunt.

Create teams of employees and challenge them to collect wacky items around town for points. Examples of “scavenge-able” items include movie ticket stub, perfume sample, McDonald’s job application, and pizza coupon. Or create a photo scavenger hunt and require teams to capture pictures of certain places and people around town. Assign a point value to each item, and the team with the most points at the end of the hunt wins!

Indoor Games**Paper Airplane Contest.**

Give employees a time limit to create the paper airplane they think will fly the farthest. Gather all the participants together to throw the airplanes. The plane to go the farthest distance wins! You can also give prizes for shortest distance and most creative design.

Mini Golf.

Create a miniature golf course inside your office! Use office items to create traps and obstructions and cups for the holes. Don’t forget plastic golf balls!

Trivia Contests.

Email trivia questions to the entire team. The first person to reply with the correct answer earns points!

Self Care Station.

This idea isn’t a game, but it’s perfect for an employee appreciation day in the summer. Reduce stress and help employees relax with aromatherapy and massages.

Family Feud Game Show.

Put on your own version of the popular game show with your own game show host. Customize questions and answers for your organization.

SECTION

Get to Know Your Teammates.

Everyone posts five unique facts about themselves on a bulletin board. Teammates try to match the facts to the person.

Summer Reading Program.

Encourage employees to keep their minds sharp over the summer by starting a reading club. Enter participants into a drawing for prizes after they read 4 books.

Photo Booth.

Create your own photo booth in the office with a simple backdrop and camera on a tripod. Supply goofy accessories – such as hats, sun glasses, and fake mustaches – to make your pictures more fun!

Minute to Win It Games.

The competitions from this game show are easy to recreate with a few items found at your local grocery store. Get game details online at www.nbc.com/minute-to-win-it.

Food Games**Chili Cook Off.**

Celebrate the hot summer weather with a chili cook off! Invite your local fire department to judge the competition.

Bake Off.

Hold a bake off in the style of the local fair! Create different categories for employees to enter dishes, such as pie, cookies, salad, etc. Award blue ribbons to the judge's favorites, and enjoy all the delicious summer food!

Top Chef.

Hold your own Top Chef competition! Provide a theme or an ingredient for contestants to include in their dish. After every one has a chance to taste the entries, vote on the tastiest and most creative food awards.

SECTION

GIVE BACK AS A TEAM

Increase team engagement in the summer by rallying around a cause and supporting a charity. Every effort makes a difference! Here are a few recommendations from Baudville customers:

Participate in a Community Event.

Sign up your team to walk in the local Fourth of July parade or volunteer at registration for a local 5K race. Your team will get to spend time together outside of work and be active in the community!

Sponsor an Event for Kids.

One Baudville customer sponsors a summer carnival for a local children's charity. The employees put on several activities for the kids to demonstrate compassion and friendship.

Build a Playground.

Team up with another organization to build a new playground for kids in a neighborhood of town. The building experience will be a strong team building opportunity, and employees will love giving back to the community!

Create a Team for a Fundraising Walk.

The American Cancer Society and Leukemia and Lymphoma Society are just two organizations that commonly hold outdoor fundraising events in the summer. Put a team together of employees from your organization and do the walk together.

Donate School Supplies.

Hold a school supplies drive among the teams in your organization or ask local businesses to donate supplies. Organize all the supplies and donate them to an organization for kids in need.

Volunteer Together.

Take your team to a local food bank to sort and package food or serve meals at a homeless shelter. Ask your local United Way for organizations that need volunteers in the summer.

Creative Fundraising.

If you're unable to get away from the office this summer, challenge your team to raise a certain amount of money for a charity. Encourage creative fundraising, like a company-wide bake sale, car wash, or silent auction, and see how much you can raise for your organization by the end of the summer.



SUMMER TEAM BUILDING THEMES

Your summer team event doesn't have to be doomed to the same "picnic" theme every year. Get creative for this year's event! Here are a few recommendations from Baudville customers:

Carnival.

Set up carnival games where employees can win prizes and enjoy inflatable games, like an obstacle course or sumo wrestling.

Harvest Party.

Celebrate the delicious fruits and veggies of summer.

Summer Camp Day.

Pretend you're at camp again by singing camp songs, making arts and crafts, and drinking "bug juice" at lunch.

Field Day.

Create teams to compete in various activities, such as a three-legged race, egg and spoon race, obstacle course, and tug-of-war.

Hawaiian Luau.

Be transported to a tropical location with fresh fruit, smoothies, and hula music.

Staff Day.

Dedicate a day entirely to your staff! Provide lunch, have a massage station, and deliver a favorite treat!

Amazing Race.

Give your staff clues and time them as they complete the challenges you've set up for them.

Executive Grill Out.

Have your executives don their aprons and chef hats and grill out for the team!

Recess at Work Day.

Have each team create a game for the other teams to play. Keep score and present a trophy to the first place team!

Crazy Hat Day.

Have employees wear their most ridiculous looking hat to work. Don't forget to take a team picture before the end of the day!

Christmas in July.

Enjoy holiday goodies and gift exchanges without the cold!

Red, White, and Blue Jeans.

Honor the Fourth of July with a red, white, and blue potluck. Encourage employees to dress in the colors, too!

Hollywood Stars.

Give your employees the red carpet treatment! Have a white elephant DVD exchange and create your own "Walk of Fame"!

SECTION



SUMMER TEAM CELEBRATIONS

The well known summer holidays (Memorial Day, Fourth of July, Labor Day) get lots of attention, but the lesser known holidays can add extra fun to your team! Here are a few holidays worth celebrating in the summer:

June

- Candy Month
- Dairy Month
- National Fresh Fruit and Vegetables Month
- National Doughnut Day (first Friday in June)
- Summer Solstice (June 21)

August

- Family Fun Month
- National Catfish Month
- National Golf Month
- National Picnic Month

July

- National Blueberry Month
- National Hot Dog Month
- National Ice Cream Month
- National Ice Cream Day (third Sunday of July)

MONTH OF FUN

Why limit your summer celebrations to just one day? Celebrate summer by throwing a Month of Fun! Create a calendar at the beginning of the month with all your fun activities. Here's an example from one Baudville customer:

SECTION



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Guess how much candy is in the dish... Winner gets to keep ALL of the candy!!	Chili Cook Off! Bring in a dish of your famous chili to be judged. WINNER gets a prize!	Wear as much of your favorite color as you can!	The Un-Birthday party AND a white elephant gift exchange.	Wear clothes from your favorite era today! 50's, 60's, 80's... save the 70's for next week :)

